

A RESOLUTION OF THE BOARD OF EDUCATION OF THE  
ELK GROVE UNIFIED SCHOOL DISTRICT

**RESOLUTION TO DETERMINE TIE-BREAKING CRITERIA FOR 2009-2010**

Pursuant to provisions of Education Code section 44955, the Board of Education is required to determine the District needs should it become necessary to determine the order of termination for employees who first rendered paid service to the District on the same day.

For the 2009-2010 school year only, to meet the requirements of section 44955, the Board of Education determines the needs of the District and the students by establishing the following tie-breaking criteria:

The following rating system shall be applied in determining the order of termination of certificated employees:

- A. Multiple and Single Subject Credentials: **Rating: +1 per credential**
- B. Earned degrees beyond the BA/BS level: **Rating: +1 per degree**
- C. Earned English Language Authorization : **Rating: +2**

**TIE BREAKING PROCEDURE**

In the event that common day hires have equal qualifications based on application of the above criteria, the District will then break ties by utilizing a lottery.

PASSED AND ADOPTED by the Governing Board of the Elk Grove Unified School District this 3<sup>rd</sup> day of March, 2009.